

WEBINAR: Gender Sensitivity Training



Overview

Tackling gender sensitivity program remains one of the most persistent challenges facing organizations in the 21st century. This topic is vital for a mature, fair and effective workplace, yet it is often misunderstood and not properly prioritized.

If gender sensitivity is to be truly championed within an organization, everyone - from the most senior leaders to entry-level staff - needs to understand the challenges, the barriers, the impact of their own behaviors and attitudes and - most importantly of all - what they can do. This course will examine what everyone can do to understand and promote workplace gender sensitivity.

Objective

- The overall objective of this session is to impart the essential gender sensitive competencies to secure improved terms and conditions.

Who Should Participate

- This webinar is designed for those responsible for planning, analysis, control and direction of the organization. This is intended for anyone, at any level, who wishes to develop appropriate tools and understanding to be confident in supporting and promoting gender sensitive and gender responsive competencies within the workplace.

Key Topics

- I. What we mean by gender sensitive and gender responsive competencies
- II. The cultural and social background, including socially-constructed roles and intersectionality
- III. The legal background - how to avoid and deal with direct and indirect sex and gender discrimination, harassment and victimization
- IV. Current issues in workplace gender sensitive and gender responsive
- V. Recognizing and tackling unconscious gender biases
- VI. The relationship between language, communication and gender
- VII. How to develop language and communication that build positive, supportive workplace relationships
- VIII. How to be a champion of gender sensitive and gender responsive negotiation in the workplace
- IX. Strategies for promoting gender sensitive and gender responsive negotiation throughout organizations
- X. Gender sensitive and gender responsive negotiation and my role: personal problem-solving and action-planning

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Duration

- 6 hours

Webinar Fee

- Php 3,500 per participant (inclusive of e-Handouts and e-Certificate) to be paid at least 3 banking days before the event

Requirements

- Mobile phone, tablet, computer or laptop
- Download free ZOOM app
- Internet connection
- Good audio connection

Reservation

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