

WEBINAR: Diversity, Equity, and Inclusion in the Workplace



Overview

Leaders in some organizations are dedicated to introducing and bringing change to their workforce and one of that changes is the diversity, equity, and inclusion initiatives. However, there are still plenty of organizations that are making only minimal approach in achieving this direction for reasons that would include unawareness of the initiative, not knowing the importance of it and how it would impact the organization, and how to navigate this path.

In an ever-changing business environment and workforce, it is important to recognize the importance of newer initiatives. This webinar would assist in discovering the organizational benefits by embracing the initiatives. This program also offers practical tips on how to bring change to the organization. Learnings can also be applied to home, school, and society settings. When the three (3) initiatives - diversity, inclusion, and equity - go together in your organization, then workforce is more empowered to bring their best to work.

Objectives

- To learn and provide clear understanding of what is diversity, equity, and inclusion initiatives and the importance of it in relation to the success of the organization.
- To discuss emerging trends and best practices within the organization for the initiatives.
- To recommend strategies for encouraging a more unified workforce utilizing the three (3) initiatives.

Who Should Participate

- Human Resource Officers
- Managers
- Administrators
- Supervisors
- Team Leaders
- Professionals
- Anyone who wants to learn more on Diversity, Equity, and Inclusion

Key Topics

- I. What is Diversity, Equity and Inclusion as Initiatives in the Workplace?
- II. History and the Evolution of the Initiatives in the Workplace
- III. Diversity Wheel: Primary and Secondary Dimensions
- IV. Importance of the Mutually Reinforcing Three (3) Principles within the Organization
- V. Strategies and Ways to Introduce and Manage a Diverse and Inclusive Team
- VI. Aligning Diversity, Equity and Inclusions Goals and Objectives with Organization's Vision and Mission
- VII. Examples of the Three (3) Initiatives in Corporate Setting

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Duration

- 3 hours

Webinar Fee

- Php 1,750.00 per participant (inclusive of e-Handouts and e-Certificate) to be paid at least 3 banking days before the event

Requirements

- Mobile phone, tablet, computer or laptop
- Download free ZOOM app
- Internet connection
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