

# WEBINAR: Performance Management System



## Overview

A Performance Management System provides an objective and effective framework to evaluate and enhance the productivity of the workforce. The seminar will provide the knowledge and tools to enable the participant to develop a basic performance management system.

## Objectives

- To provide participants with an understanding of the concepts, methodology, and application of Performance Management System (PMS)
- To provide awareness on how organizational goals serve the basis for departmental and individual awareness
- To learn methods of measuring individual performance

## Who Should Participate

- human resource managers and personnel
- managers
- business owners

## Key Topics

- I. Overview
- II. Rationale for Performance Management
- III. Phases of Performance Management
  - Performance Planning
  - Performance Coaching
  - Evaluation
  - Rewards and Career Development
- IV. Performance Appraisal Methods
  - Traditional
  - Modern
- V. Common Problems Encountered
- VI. Tips for Effective Performance Appraisal
- VII. Performance Measurement Programs
- VIII. Overview of Current Methodologies
  - Management by Objective
  - Balanced Scorecard

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## Duration

- 3 hours

## Webinar Fee

- Php 1,750.00 per participant (inclusive of e-Handouts and e-Certificate) to be paid at least 3 banking days before the event

## Requirements

- Mobile phone, tablet, computer or laptop
- Download free ZOOM app
- Internet connection
- Good audio connection

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