WEBINAR: Competency-Based Development of HR Policies and Procedures

LIVE WEBINAR
VIA ZOOM

Overview

Better company performance emanate from the employees that thrives on practical and clear direction of company policies. Company output relies on the behavior of employees and through HR policies that influence such behavior are the crux of all company policies.

Now you can have the insights to the foundation of all policies that helps your company achieve through HR policies on talent attraction and management, employment conditions, training and development, and cessation of service.

Objectives

At the end of the program, the participants should be able to:

- explore the practical skills needed to attract, engage, retain and manage staff.
- discover the best competency-based strategies to motivate and retain employees.
- obtain a more thorough understanding of roles and responsibilities of managers involved in the HR functions of today's organizations.
- increase your confidence and productivity.

Who Should Participate

- Managers who need to understand and apply HR systems
- Non-HR professionals who are responsible for HR activities
- Managers and professionals who are tasked with launching an HR department
- HR professionals with less than five years of experience
- HR specialists who have limited generalist experience
- Anyone who handles and manages human resources or people

Key Topics

I. What is a competency ?

II. Organizational competencies

III. Individual competencies

- Skills
- Knowledge

IV. Types of Competencies

- Behavioral Competency
- Technical Competency

V. Competencies in a System Model

VI. Integrated Competency-Based HR Policies and Procedures

VII. Benefits of Written HR Policy

VIII. Review and Approval Process

VIII. Distributing New Policies

IX. Legal Aspects of HR Policies

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Duration

- 3 hours

Webinar Fee

- Php 2,000.00 per participant (inclusive of e-Handouts and e-Certificate) to be paid at least 3 banking days before the event

Requirements

- Mobile phone, tablet, computer or laptop
- Download free ZOOM app
- Internet connection
- Good audio connection

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