WEBINAR: Competency-Based Salary Structure Design

LIVE WEBINAR
VIA ZOOM

Overview

Salary structure is an unavoidable management activity, as employees look forward to understand how their management views and implement the company's compensation and benefits. Linking the salary structure to competencies and rewards makes it even more sensitive to handle.

Objectives

- To learn about the elements of a competency-based salary administration program, salary surveys, and compensation policies
- To know how to design an effective competency-based salary structure.

Who Should Participate

- Managers who need to understand and apply HR systems
- Non-HR professionals who are responsible for HR activities
- Managers and professionals who are tasked with launching an HR department
- HR professionals with less than five years of experience
- HR specialists who have limited generalist experience
- Anyone who handles and manages human resources or people

Key Topics

I. Competencies in a System Model

II. Job Assessment and Analysis

III. Uses of Job Analysis Information

IV. The Steps in Job Analysis

V. Job Evaluation

VI. Primary Determinants of Salary Structure

VII. Salary Structure Design Process

VIII. Traditional vs Competency-Based Pay

Reserve now! Call us at:
Tel. (02) 8.727.56.28 / (02) 8.727.88.60
Mobile Numbers: Globe: 0915-205-0133 / Smart: 0908-342-3162 / Sun: 0933-584-7266
Website: **www.businesscoachphil.com**

BusinessCoach, Inc.
QUALITY BUSINESS TRAINING

Duration

- 3 hours

Webinar Fee

- Php 2,000.00 per participant (inclusive of e-Handouts and e-Certificate) to be paid at least 3 banking days before the event

Requirements

- Mobile phone, tablet, computer or laptop
- Download free ZOOM app
- Internet connection
- Good audio connection

Reservation

- Please call to register (0915.205.0133|0908.342.3162 | 0933.584.7266|(02) 8.727.5628) or use the registration form below. Kindly fill-out and email to businesscoachphil@gmail.com. You will receive a confirmation within 48 hours.

Mode of Payment

- Deposit/Transfer cash payment to Banco de Oro:

  Savings Account Name: BUSINESSCOACH, INC.
  Savings Account Number: 00235-003-71-22

- Kindly email deposit slip or screen capture of payment details (indicate name of participant and seminar title) to confirm reservation.

Register Now! (Limited Slots Available)

BusinessCoach, Inc.
QUALITY BUSINESS TRAINING

Webinar Title _____
Date _____

Participant _____ Participant _____
Mobile Number _____ Mobile Number _____
Email _____ Email _____

Participant _____ Participant _____
Mobile Number _____ Mobile Number _____
Email _____ Email _____

Company Name _____
Address _____
TIN _____
Contact Person _____
Designation _____
Landline _____
Mobile Number _____
Email Address _____

(You may use a separate sheet for additional registrations)

*Kindly email form to businesscoachphil@gmail.com