Overview

Organizational development refers to a complex business strategy that concentrates on educational elements intended to change the values, beliefs and structure of an organization. Organizational development is intended to give organizations the skills to adapt to new technologies and challenges, in the marketplace.

In terms of OD training and organizational development in general, how you manage change can make a significant difference in the success of your business. Organization development training and activities get involved in the interactions of your people systems, work culture, and office climate.

In today’s highly competitive business environment, trained managers and leaders are a company’s largest asset. This training course in organizational development will provide delegates with the knowledge to plan organize and coordinate assets as well as ensure that operations run more effectively.

Objectives

- To know how to connect your OD initiatives to strategic business models
- To learn how to use the action research process to diagnose opportunities for improving the organization
- To know how to define critical success factors and target specific interventions for hard-hitting, bottom-line OD

Who Should Participate

- New organizational development practitioners and anyone with little or no background in organizational development

Key Topics

PART 1

- Trends in HR & OD Management
- Theories of Organization
- OD Updates
- Types of OD Practitioners
- Marks of Organizational Excellence
- Management Roles

PART 2

- OD Diagnosis
- McKinsey 7S Model
- OD Paradigm
- OD Findings
- Organizational Excellence
- Management Skills Requirements
**Time**
- 9:00 am - 4:00 pm

**Venue**
- Unit 201 Richbelt Tower, 17 Annapolis St., Greenhills, San Juan City, Metro Manila

**Schedule**
- Please check our website, or you may call any of our customer representatives.
- Schedule may change without prior notice. Please call to confirm. BusinessCoach, Inc. is not liable for any expense incurred by seminar registrant resulting from cancellation of any of its events.

**Seminar Fee**
- Php 3,500.00 per participant (inclusive of snacks, lunch, seminar kit, handouts, certificate of attendance)

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**Why Choose BusinessCoach Inc. - VALUE!**

1. The small number of participants allows proper learning; just like having your own consultant at a bargain price!
2. Exit surveys from our seminar attendees show the average rating of our resource speakers are from very good to excellent!
3. We offer the most diverse seminars and workshops.
4. We make sure that our trainers provide the most significant and useful information.
5. Our customers keep coming back, while the others give us numerous referrals.
6. We have trained over 100,000 professionals, and counting!!!

**Discount**
- Php 500.00 Discount if FULL AMOUNT is paid at least five (5) banking days before the event.

**Reservation**
- Please call to register or use the registration form below. Kindly fill-out and send to us through fax (8.727.8860 or 8.727.5628) or email. You will receive a confirmation within 48 hours.

**Mode of Payment**
- Deposit payment at Banco de Oro, Savings Account Name: BusinessCoach, Inc. Then kindly fax or email deposit slip (indicate name of participant and seminar title) to confirm reservation.
- On-site payment (CASH only)
- Company checks are accepted, provided that they are received at least five (5) banking days before the event.

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**Register Now! (Limited Slots Available)**

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(You may use a separate sheet for additional registrations)

*Kindly fax to (02) 8.727.5628 or (02) 8.727.8860, or email form to businesscoachphil@gmail.com*